



BULGARIAN ROSE PLC

INFORMATION

regarding the terms and conditions for whistleblowing *under the Act on the Protection of Persons Reporting or Publicly Disclosing Information on Violations (APPRPDIV)* at BULGARIAN ROSE PLC, KARLOVO

In compliance with the requirements of the Act on the Protection of Persons Reporting or Publicly Disclosing Information on Violations (the Act), BULGARIAN ROSE PLC, Karlovo, has established an internal reporting channel. Internal whistleblowing and the subsequent follow-up actions are carried out in accordance with the Rules approved by BULGARIAN ROSE PLC, Karlovo.

Anonymous reports or reports concerning violations committed more than two years ago shall not be subject to proceedings.

Reports falling outside the scope of the APPRPDIV or those whose content does not provide reasonable grounds to be considered credible shall not be reviewed.

Reports containing obviously false or misleading statements of fact shall be returned with instructions to the sender to correct the allegations and a notification regarding the liability for false accusation.

If a report does not meet the legal requirements, the reporting person shall be notified to remedy the irregularities. If these are not remedied within a 7-day period from the receipt of the notice, the report and its attachments shall be returned to the reporting person.

Submission of Reports

Reports are registered using a [standard form](#) approved by the national external reporting authority (Commission for Personal Data Protection – CPDP). Any sources of information supporting the allegations and/or references to documents may be attached to the report, including details of persons who could confirm the data or provide additional information.

Written Reports

Written reports can be submitted:

Via Email: By completing the [standard form](#) and sending it to signali@bulgarianrose.bg. In this case, the form must be signed by the sender with a qualified electronic signature (QES).

Via Mail/Courier: By completing the [standard form](#) and sending it to the address of BULGARIAN ROSE PLC: Industrial Zone, 4300 Karlovo. The shipment must be marked with the text "REPORT UNDER APPRPDIV" below the recipient's address, without indicating a sender on the outer envelope to ensure confidentiality.

Oral Reports

Oral reports can be submitted:

Via Telephone: By calling +359 335 95305 (from 9:00 AM to 5:00 PM on business days).

Via Personal Meeting: At the request of the reporting person, a meeting can be arranged with the reporting officer within a suitable timeframe.

The time for a personal meeting shall be scheduled via the aforementioned telephone number or email. Oral reports are documented by the reporting officer, who completes the registration form. The reporting person will be invited to sign the form if they wish to do so.

Central External Reporting Authority: Commission for Personal Data Protection (CPDP) Website: <https://cpdp.bg/en/>